Agenda Item 10



SHEFFIELD CITY COUNCIL Report to Council

Report of:	Ajman Ali, Executive Director Operational S	ervices
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Date: 14th December 2022

Subject: Appointment to the office of Senior Coroner South

Yorkshire (West)

Author of Report: Ellie Fraser, Head of Bereavement and Coronial Services

Kim Beckett, Human Resources Consultant

Summary:

The report describes the process and seeks approval for appointment to the office of Senior Coroner South Yorkshire (West) in accordance with the Coroners and Justice Act 2009.

Recommendations:

That the Council:-

- (a) Notes that the written consent of the Lord Chancellor and Chief Coroner to the proposed appointment has been received, and
- (b) Appoints **Tanyka Rawden** to the office of Senior Coroner South Yorkshire (West) in accordance with the Coroners and Justice Act 2009.

Background Papers: N/A

Category of Report: OPEN

Statutory and Council Policy Checklist

Financial & Commercial implications					
NO – Cleared by Liz Gough					
Legal implications					
NO – Cleared by Andrea Simpson					
Equality of Opportunity implications					
NO – Cleared by Adele Robinson					
Tackling Health Inequalities implications					
NO					
Human Rights implications					
NO					
Environmental and Sustainability implications					
NO					
Economic impact					
NO					
Community Safety implications					
NO					
Human Resources implications					
NO					
Property implications					
NO					
Area(s) affected					
None					
Is the item a matter which is reserved for approval by the City Council?					
Yes – in agreement with the Chief Coroner and the Lord Chief Justice					
Press release					
NO					

1. Introduction

1.1 This report provides details of and seeks approval for the appointment to the office of Senior Coroner South Yorkshire (West).

Senior Coroner South Yorkshire (West)

- 1.2 There are currently 83 Coroner Areas (based on the boundaries established by local authority districts) in England and Wales, each overseen by a senior coroner. The Chief Coroner and the Ministry of Justice have a joint long-term plan to reduce this to around 75. Area mergers are always considered whenever the opportunity arises, invariably when a senior coroner retires.
- 1.3 The Chief Coroner has issued guidance on the appointment process (Guidance No 6 Appointment of Coroners (Revised March 2020)). The Guidance notes that the Local Authority 'appoints' coroners but they do not 'employ' them in any conventional sense, this is an important distinction. The appointment of a Senior Coroner by a local authority is very different to the other appointments we as a local authority will make.
- 1.4 Once appointed the Senior Coroner becomes a judge and is required to make independent judicial decisions. Whilst we as a Local Authority pay the Senior Coroner's salary there is no contract of employment between us as Local Authority and Senior Coroner. Senior Coroners should not be equated in financial or other terms with Chief Officers.

2. Background and Proposals

- 2.1 The South Yorkshire (West) coroner area includes an area of 269 square miles with a current population of around 837,285 which incorporates Sheffield and Barnsley local authority areas. Bordering coroner areas include South Yorkshire (East), West Yorkshire (Eastern), West Yorkshire (Western), and Derbyshire.
- 2.2 The number of deaths registered in 2021 was 5542 in Sheffield and 2891 in Barnsley, with approximately 3,354 referred to the senior coroner, 637 inquests were held, and 1350 post-mortem examinations were conducted.
- 2.3 Due to the retirement in 2020 of the previous Senior Coroner and the recent resignation of the Acting Senior Coroner, we are required to undertake a recruitment process to appoint to the role following statutory requirements and in line with The Chief Coroner's Guidance. Sheffield City Council is the "relevant authority" for the appointment, the Senior Coroner's office, staff, facilities and court being based in the Council's Medico-Legal Centre.

- 2.4 The Chief Coroner determines the coroner areas. When the previous Senior Coroner retired in 2020 the Chief Coroner, as described in paragraph 1.2 above, considered whether a merger with any other Coroner areas would be appropriate. Following submissions made on behalf of Sheffield City Council by the then Interim Chief Executive and Executive Director, Place Portfolio, it was agreed by the Chief Coroner's office that it was not appropriate to merge South Yorkshire (West) with any other areas. The main reason for this is that South Yorkshire would become the 3rd largest jurisdiction in the country, and by far the most complex. It is likely that Sheffield would become the lead authority due to its comparatively large population and number of deaths, however the Medico-Legal Centre would be insufficient in size to house a combined jurisdiction and a new centre of operations would likely be needed. The Chief Coroner agreed with the view that South Yorkshire (East), covering Doncaster and Rotherham, and South Yorkshire (West) should remain as two separate jurisdictions. Therefore, in line with the above process a recruitment process was instigated to fill the vacant position with Barnsley MBC informed of this.
- 2.5 Although the local authority appoints the Senior Coroner, the Chief Coroner is involved throughout the process, including providing the appointment pack and a template for the advert, giving feedback on shortlisting, and attending the interviews in person or through a nominee. The appointment pack is attached to this report as Appendix A. A competitive recruitment process has been followed in line with the Chief Coroner's guidance, resulting in the proposed appointment.
- 2.6 It is a statutory requirement in the case of a coroner area covering more than one local authority area that the relevant authority must consult the other(s) before appointing a senior coroner. In addition, a person may not be appointed unless the Lord Chancellor and the Chief Coroner have consented to the appointment. Barnsley MBC has been consulted about this proposed appointment and the Lord Chancellor and Chief Coroner have both given their consent.

3. Human Resources Implications

3.1 The Senior Coroner South Yorkshire (West) is a statutory office holding and not a contracted employee. The pay set for the role of Senior Coroner is £130,417 per annum in line with JNC 66.

4. Legal Implications

4.1 The relevant local authority has a statutory duty to appoint a Senior Coroner for the Coroner Area under the Coroners and Justice Act 2009. The legal requirements for the appointment are set out in Schedule 3 to that Act. Pursuant to his statutory functions under the Act the Chief Coroner has produced guidance on the appointment process to assist local authorities in undertaking their duty. The appointment process described in this report has complied with the statutory requirements and has been carried out with regard to the Chief Coroner's guidance.

5. Financial and Commercial Implications

5.1 There are no financial implications. This statutory appointment is funded jointly by Sheffield and Barnsley local authorities.

6. Equality of Opportunity Implications

6.1 As a Public Authority, we have legal requirements under Section 149 and 158 of the Equality Act 2010. We have considered our obligations under this Duty, and we do not consider that a full equality impact assessment is required in relation to the appointment. The position is a joint appointment, and it was openly advertised via the Chief Coroner's website, Sheffield City Council website, and the LinkedIn professional media channel. All appropriate human resources processes were undertaken

Ellie Fraser, Service Manager- Coronial and Bereavement Services Kim Beckett, HR Consultant

Senior Coroner Appointment Pack

Candidate Information Pack

SENIOR CORONER

South Yorkshire (West)

Relevant Authority: Sheffield City Council

28/08/2022

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SENIOR CORONER FOR SOUTH YORKSHIRE (WEST) INFORMATION PACK

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This recruitment pack has been drafted in accordance with the Coroners and Justice Act 2009.

1. ADVERT

Senior Coroner for South Yorkshire (West)
Salary £130,417 in line with JNC 66 (inclusive of out of hours provision)
Closing date: Midnight on 2nd October 2022

Sheffield City Council is seeking to appoint a new Senior Coroner. The current post-holder is sitting in a temporary capacity following the retirement of the previous permanent Senior Coroner in January 2020.

About the Post:

The Senior Coroner stands at the head of the local coroner service and statutory coroner area and takes the lead on coroner work and will be expected to conduct inquests which are difficult or complex or will be likely to attract significant publicity.

The number of reported deaths pa is 3,200+. Accordingly, we appoint our senior coroner with a salary on a full-time basis.

A rota arrangement for out of hours cover including non-statutory provisions, for example responding to the needs of families who seek early burial, does not exist at present and needs to be put in place by the incoming Senior Coroner. The Senior Coroner's base salary is reflective of the requirement for the Senior Coroner to cover 50% of the areas out of hours provision for no additional fee.

Sheffield City Council is looking for an exceptional candidate with excellent proven organisational, management and efficiency skills, as well as experience of exercising sound judgement and communicating effectively. You will work closely with the local authority manager to ensure value for money, performance and financial efficiencies. Collaborative working with the local authority, the police and other stakeholders is essential.

You will be required to demonstrate knowledge and experience of coroner law and of basic medicine, have proven skills in conducting investigations and an understanding of court procedure. You will also need to demonstrate the excellent communication and interpersonal skills necessary to deal with sensitive situations.

It is essential that the successful candidate has proven experience of running or sharing running a coroner's jurisdiction including carrying out investigations, case management, and conducting inquests.

Who can apply:

The successful candidate will be a barrister or a solicitor or Fellow of the Institute of Legal Executives and satisfy the judicial-appointment eligibility condition which means they will have five years of experience *whilst* holding that qualification. They will be under the age of 75, have experience of working as a Senior Coroner, area coroner or assistant coroner and be subject to the appointment and eligibility conditions within the Coroners and Justice Act 2009 (s.23 and Schedule 3).

Statutory terms of the Appointment:

Once a Coroner is appointed, they are then a Judicial Office holder until they reach the age of 75 years (compulsory retirement age) unless they choose to resign or are removed by the Lord Chief Justice or Lord Chancellor prior to their 75th birthday.

How to apply:

The candidate pack is available on the Sheffield City Council website Senior Coroner for South Yorkshire (Western) | Sheffield City Council

If you wish to have an informal discussion or arrange a visit, please contact Eleanor Fraser, Coronial and Bereavement Services Manager on 07970862606 or ellie.fraser@sheffield.gov.uk

Suitably qualified applicants are requested to email their CV and their application to: recruitmentandtalent@sheffield.gov.uk

Unsuccessful applicants for this competition may be considered for a possible future Area Coroner appointment, if you are interested in being added to this reserve list, please confirm this in your application.

Notification

The vacancy for this post has been notified to the Chief Coroner and Lord Chancellor (as required by statute).

2. CORONER SERVICE INFORMATION Area information

The South Yorkshire (West) coroner area includes an area of 269 square miles with a current population of around 837,285. Bordering coroner areas include South Yorkshire (Eastern), West Yorkshire (Western), and Derbyshire.

The number of deaths registered in 2021 was 5542 in Sheffield and 2891 in Barnsley, with approximately 3,354 referred to the senior coroner.

The Medical-Legal Centre in Sheffield is a dedicated facility owned and run by Sheffield City Council which incorporates the city's public mortuary, iGene digital scanning service, post-mortem room, separate dedicated forensic post-mortem room, coroner's offices, and two inquest courts. Child post-mortems are mainly carried out at the Sheffield Children's Hospital. For residents of Barnsley the mortuary and post-mortem service is run out of Barnsley NHS Hospital.

In 2021 637 inquests were held and 1350 post-mortem examinations were conducted.

Sheffield is a hub for medical services. Within the city are Sheffield University and Sheffield Hallam University alongside several specialist hospitals, making it a centre for medical training, treatment and research.

The Sheffield Teaching Hospitals NHS Foundation Trust manages the five adult NHS hospitals in Sheffield, arranging around one million appointments and operations a year. In Barnsley the main adult hospital is the Barnsley NHS Foundation Trust.

The Sheffield Children's NHS Foundation Trust is one of only three dedicated children's hospital trusts in the UK, providing integrated healthcare for children and young people, including community and mental health care as well as acute and specialist services for Sheffield and South Yorkshire.

Sheffield is a growing and ambitious city, proud to be independent and diverse. Whilst continuing to be a working industrial area, an area that produces, that makes, Sheffield and Barnsley have also seen significant renewal over recent years. Passionate about the outdoors and all it has to offer the region enjoys having the beautiful Peak District on its doorstep.

Daily Operations and accommodation

The Medico-Legal Centre is open to the public from 8am to 4pm Monday to Friday, and the staff offices are open from 8am to 6pm. The Senior Coroner has a dedicated office within the building where they are usually expected to work on a daily basis during the week.

The day to day running of the building, including accommodation, contracts, tendering, finance, reception, court ushering, and support staff is managed by the Coronial and Bereavement Service at Sheffield City Council. The public mortuary is also staffed and run by Sheffield City Council.

A team of coroner's officers employed by the South Yorkshire Police Authority also operate out of the Medico-Legal Centre.

The Medico-Legal Centre is the first identified site should any mass fatality incident occur in the region.

3. JOB SUMMARY

The role of the coroner:

- Coroners are independent judicial office holders. When made aware that a body or bodies of deceased persons lie within the coroner area, the coroner is responsible for conducting investigations and holding inquests when required (with or without a jury) into deaths to determine who the deceased was, when and where the deceased came by his or her death and how that death occurred. A referral is made to the coroner when there is reason to suspect that:
 - i. The deceased died a violent or unnatural death;
 - ii. The cause of death is unknown: or
 - iii. The deceased died while in custody or otherwise in state detention.
- Conducting investigations of this kind will include where appropriate directing pathologists
 and others to determine these answers. Coroners also have a duty to produce Prevention of
 Future Death reports should an investigation give rise to concerns about future deaths
 occurring from the circumstances that caused the death. Coroners also deal with claims for
 treasure when required in accordance with statutory regulations and guidance.

Overview of the role of a senior coroner:

The senior coroner stands at the head of the coroner service and leads in that area to ensure that a high-quality coroner service is provided to the local community that puts the bereaved at the heart of the process. This includes preparing for any significant emergencies which may occur and [where appropriate] to be available to assist with 24-hour availability on a rota basis as well as holding regular team meetings and liaising with stakeholders. The senior coroner will be responsible for submitting annual returns to the Chief Coroner and Lord Chancellor as and when required. This will include working effectively with the local authority and police authority [where applicable] and to hold regular meetings with both and with local Registrars. The senior coroner acts as the Data Controller for the coroners' service, ensuring that all relevant legislation is observed and necessary security measures are put in place to protect against accidental or unlawful destruction, loss, alteration and disclosure of data. The senior coroner oversees the management of all post-decision challenges that are brought within the area to ensure compliance and that the challenge is properly dealt with.

Senior coroner Role Responsibilities and Assessment criteria

Assimilating and clarifying information

Senior coroners are expected to be able to quickly assimilate information to identify essential issues, seeking clarification where necessary so a clear understanding of this information is gained. This will include possessing the ability to explain legal and medical terms to people from non-legal or non-medical backgrounds. Senior coroners are responsible for assimilating information to write reports about the jurisdiction.

Assessment criteria

- 1. Excellent analytical skills and a consistency of decision-making and administrative direction.
- 2. An ability to analyse information in order to support the effective running of a team.
- 3. The ability to explain complex terms to those from non-legal or non-medical backgrounds.

Managing work and leading effectively

A large amount of coronial work takes place outside of the court setting and therefore senior coroners are expected to be able to lead and manage the work of the team effectively. Senior coroners will be expected to sit on the more complex and challenging inquests whilst providing an effective and efficient coronial service for the local community. When conducting inquests, senior coroners are required to lead by running hearings efficiently to facilitate a fair conclusion, minimise delays and effectively deal with case management. Senior coroners must respond calmly and flexibly to changing circumstances and prioritise work to make the most of available resources whilst taking in to account any budgetary considerations as appropriate. The Senior Coroner manages resources and assists the local authority with the appointment process of area and assistant coroners. Senior coroners are committed to ensuring that any expenditure is reasonable and controlled and works to monitor this regularly with the local authority.

Assessment criteria:

- 4. An ability to prioritise work effectively to minimise delays.
- 5. Able to work at speed and under pressure.
- 6. Demonstrates resilience responding calmly and flexibly to changing circumstances.
- 7. Is able to manage and lead a team effectively.

Working with others

An ability to work constructively with others whilst demonstrating an awareness of diversity and showing empathy and sensitivity in building relationships is required in this post. Senior coroners must be able to constructively lead members of the coronial team and interact well with bereaved families and external stakeholders (e.g., relatives, police officers, medical personnel, mortuary staff, Registrars, witnesses and the media). The senior coroner will engage with the local community, for example giving talks and seeking feedback and views.

Assessment criteria:

- 8. Must have knowledge of the extent to which cultural and religious requirements can be met within the constraints of coroner law and practice.
- 9. An ability to drive the service and be receptive to new ideas, reforms and diverse needs.
- 10. Treats people with respect, sensitivity and in a fair manner without discrimination; ensuring the requirements of those with differing needs are properly met.
- 11. An ability to work collaboratively with staff and their employers, internal and external stakeholders and relatives.

Communicating effectively

Senior coroners must be excellent communicators and have the ability to express themselves authoritively when required. They must be sensitive and, as far as possible, responsive to the needs and requirements of those who engage with the coroner service and also possess the awareness to manage their expectations of the process. Senior coroners must be IT literate and able to provide clear directions to staff on coroner investigations whilst creating a safe, harmonious and effective working environment through co-operative working and holding regular team meetings.

Assessment Criteria:

- 12. Excellent verbal and written communication skills.
- 13. Establishes authority and inspires respect and confidence.
- 14. Remains calm and authoritative even when challenged.

Exercising judgement

Senior coroners must demonstrate integrity and apply independence of mind to make incisive, fair and legally sound decision. Senior coroners must also possess the ability to use sound judgement in leading the team such as deciding suitable allocation of resources.

Assessment criteria

- 15. Able to deal with emotionally charged situations that require sensitive handling and confident/positive judgement.
- 16. Experience of conducting investigative enquiries including demonstrating clarity of thought in identifying issues relevant to the investigation.
- 17. Reaches clear, reasoned decisions objectively, based on relevant law and findings of fact.

Possessing and Building Knowledge

It is the responsibility of the senior coroner to keep an up-to-date working knowledge of coroner law, practice and guidance, and advise staff on developments as appropriate. Coroners must undertake compulsory Judicial College and Chief Coroner training as appropriate and the senor coroner, in conjunction with the local authority runs any local training. The senior coroner arranges and ensures that appraisals for all assistant coroners are completed.

Assessment criteria:

- 18. All applicants must be a barrister or solicitor or Fellow of the Institute of Legal Executives and satisfy the judicial-appointment eligibility condition which includes a requirement for the candidate to hold a relevant qualification, to have also gained experience in the law for a total period of at least 5 years whilst holding that qualification and be under the age of 70: paragraph 3 of Schedule 3.
- 19. Thorough, up to date knowledge of legislation, case law and guidance relating to coroner's duties.
- 20. Knowledge of structures and procedures of the police, in particular those relating to the investigation of sudden or suspicious deaths.
- 21. Knowledge of the organisational structures of local government including an understanding of the challenges facing local government, both at present and in the future.
- 22. Experience of holding inquests, including jury inquests.
- 23. Previous experience as a senior, area or assistant coroner

Please detail the coroner work that you have undertaken including:

- (a) how many days worked as coroner;
- (b) the nature of the work;
- (c) the division of time between office and court;
- (d) the extent of experience in completing Forms 100A and 100B;
- (e) the number and type of inquests conducted;
- (f) the number of long inquests and their subject matter; and
- (g) the number of Jury inquests conducted.
- (h) experience of digital case management systems.

Desirable criteria:

24. Full current driving licence (unless disability precludes this) and use of a vehicle for work purposes.

4. SUMMARY OF TERMS & CONDITIONS OF THE SENIOR CORONER

The conditions of service applicable to the post are those set out in Schedule 3, Coroners and Justice Act 2009. The senior coroner holds office on whatever terms are from time to time agreed between the coroner and the relevant local authority. You will not be an employee of the Local Authority.

Salary

The annual salary for the post is £130,417 for a basic 37-hour week which includes 50% provision of an out of hours service which must include responding to non-statutory duties, for example responding to the needs of families who seek early burial.

Pension Scheme

A Senior Coroner may join the Local Government Pension Scheme (LPGS) in accordance with any provisions relating to coroner appointments as applied to that scheme.

Hours of work

Following discussion and agreement with the relevant local authority, the Senior Coroner will arrange for an out of hours service. In accordance with The Coroners (Investigations) Regulations 2013, the Senior Coroner shall ensure that a coroner is available in the area at all times to address matters relating to an investigation into a death, which must be dealt with immediately and cannot wait until the next working day, including emergencies and other urgent requests.

The Senior Coroner is expected to live within one hour travelling distance of the office and to work on a daily basis during the week in the office provided at the Medico-Legal Centre.

Holiday entitlement

The Senior Coroner will be expected to take an annual leave entitlement of 30 days (excluding bank holidays and public holidays).

Sick Pay

The senior coroner is entitled to sick pay in accordance with Sheffield City Council's sick pay policy. Cover for any sick leave will be provided by an assistant coroner to meet the needs of the area.

Payment of expenses

Expenses will be paid in line with the Council's expenses policy.

Indemnity

The Council will indemnify the Senior Coroner for costs or damages in relation to legal proceedings in accordance with Regulation 17 of The Coroners Allowances, Fees and Expenses Regulations 2013.

Notice period

The Senior Coroner may resign from office by giving notice in writing to the relevant authority, however the resignation does not take effect unless and until it is accepted by the authority. The Senior Coroner will be expected to give six months' notice of retirement or resignation to enable the Council to comply with the provisions of the Coroners and Justice Act 2009 in filling the vacancy.

Politically restricted post

This post is politically restricted under the terms of Schedule 3, paragraph 4 of the Coroners and Justice Act 2009.

The Guide to Judicial Conduct

The Senior Coroner will comply with the standards as set out in the Guide to Judicial Conduct and other associated guidance.

5. RECRUITMENT AND SELECTION PROCESS

Applications

To apply for this position, you are required to submit a CV, a full supporting statement of up to two sides of A4 (no smaller than font 11). It is important that your supporting statement fully addresses the assessment criteria detailed in **bold** in the job summary section above.

In particular please demonstrate how you meet the following criteria:

- 1. Assimilating and clarifying information
- 2. Managing work efficiently
- 3. Working with others
- 4. Communicating effectively
- 5. Exercising judgement
- 6. Possessing and Building Knowledge

If you do not complete a full supporting statement, your application will be rejected. Please ensure you include your work, home and mobile contact numbers, home address and e-mail addresses where applicable. Please note that correspondence will be via e-mail unless otherwise stated. All correspondence and details provided will remain confidential.

Employment references

Please include the name, address and contact details for two references. Candidates should also state their relationship to the referee and at least one should be your current/most recent employer/head of chambers/relevant authority. References may be taken up for shortlisted candidates prior to interview. If you do not wish a reference to be taken up at this stage, please tell us the reasons why. We will always ask for two references at job offer stage.

Evidence of qualifications

Candidates will be required to bring evidence of their qualifications to the interview.

Employment checks

The successful candidate will be required to undergo the Council's normal pre-appointment checks in line with the requirements of the post.

Eligibility to work in the UK

Candidates must be eligible to work in the UK. The successful candidate will be required to provide original evidence of their eligibility to work in the UK.

Disciplinary proceedings and criminal convictions check

Due to the nature of the post, it is exempt from the Rehabilitation of Offenders Act 1974 and therefore any conviction, whether spent or unspent, must be declared. All applicants will be required to complete a declaration form which will need to be submitted with the application form and CV. The declaration form can be found at the following link: Senior Coroner for South Yorkshire (Western) | Sheffield City Council

The successful candidate will be required to undergo a DBS check.

Applicants must specify in their application if they are the subject of any complaint or disciplinary proceedings by any professional body to which they belong (including personal conduct referred to the Judicial Conduct Investigations Office), and clearly state the salary or fee payable. Applicants will also be asked in interview to declare anything about themselves including in their past that might be an embarrassment to the Local Authority, the Chief Coroner or the Lord Chancellor particularly bearing in mind the basic set of guiding principles in the Guide to Judicial Conduct: https://www.judiciary.uk/publications/guide-to-judicial-conduct/

Interview

You will be required to undertake a short presentation as part of the interview process.

Chief Coroner's role in the process

The Chief Coroner or his nominee will be providing advice to the Council throughout the recruitment process, in particular so as to ensure that the process is fully transparent and fair. Although the Chief Coroner or his nominee may be at the interviews, they are not a member of the panel and as such have no role in scoring candidates or voting for a candidate.

No appointment may be made unless the Chief Coroner and the Lord Chancellor consent to it.

Once appointed a Coroner becomes and remains an independent judicial officer holder.

6. RECRUITMENT TIMETABLE

Suitably qualified applicants are requested to email their CV, their application and their signed declaration to: recruitmentandtalent@sheffield.gov.uk

Closing date: Midnight on Sunday 2nd October 2022

Interview invitations will be sent out: 14th October 2022

Interview dates: 2nd November 2022

If you do not hear by 17th October 2022, please assume you have not been shortlisted.

The interview panel will be:

Ajman Ali, Executive Director Operational Services, Sheffield City Council

Lisa Firth, Director of Parks, Leisure and Libraries, Sheffield City Council

Eleanor Fraser, Coronial and Bereavement Services Manager, Sheffield City Council

Observing - Chief Coroner or nominee

We are aiming for the successful candidate to take up post as soon as possible.

JNC Circular No.66 - Coroners' Pay 2021/22

Agreement has been reached on the pay award for 2021/22. Circular 66 provides further information and revised salaries and pay rates effective from 1 April 2021.

Management Side Secretary, Sarah Ward Local Government Association 18 Smith Square, London, SW1P 3HZ coroners.queries@local.gov.uk

Officers' Side Secretary, Joanne Kearsley
Phoenix Centre
L/Cpl Stephen Shaw MC Way (formerly Church Street)
Heywood OL10 1LR
joanne.kearsley@rochdale.gov.uk

JOINT NEGOTIATING COMMITTEE FOR CORONERS

Го:	Chief Executives (London Boroughs, Metropolitan Districts,
Coun	ty Councils and Unitary Councils in England and Wales)

10 August 2021

CORONERS' CIRCULAR No 66

Dear Sir/Madam

JNC for Coroners – Pay 2021/22

We write to confirm that agreement has now been reached. With effect from 1 April 2021, local salaries and day rates for individuals derived from the JNC arrangements below should be increased by 1.5%.

The new JNC figures are provided in the table below:

Senior coroner	1 April 2021							
Range	£137,2	281						
Part-time senior coroner			1 April 2021					
Base salary			£21,120					
Daily rate		£465 to £528						
Area coroner	1 April 2021							
Range	£91,873 to £105,601			Print		Тор		
Assistant coroner 1 A		1 A p	April 2021					
Daily rate £3		£397	97 to £479					

Yours faithfully

SARAH WARD

JOANNE KEARSLEY

Joint Secretaries

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